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Rakesh Yaduvanshi, Anurag Agrawal, Chinar Sharma



## **Attributes of Distress Among Healthcare Workers Infected with COVID-19**

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Over the past year, the world has witnessed the devastating effect of COVID-19. As of by 5th January 2021, a total of 84,233,579 confirmed cases and 1,843,293 confirmed deaths had been reported globally, with a mortality rate of 2.188% [1]. As per an earlier report (by the first week of May 2020), more than 90,000 healthcare workers (HCWs) are infected with COVID-19 globally [2]. As the pandemic progressed, there is exponential increase in the number COVID infected HCWs, globally. By the first week of September 2020, only the American region accounted for 570,000 COVID infected HCWs with 2500 deaths among HCWs [3]. It indicated that the global figure of COVID infected HCWs to be huge by this time.

There is no central registry in India that documents the number of healthcare workers infected or died because of COVID-19 [4]. As there is a substantial increase in several COVID-19 cases and a more significant number of HCWs are involved in care, the number of infected HCWs is expected to rise, leading to a more significant mortality rate among HCWs [2]. Due to poor reporting

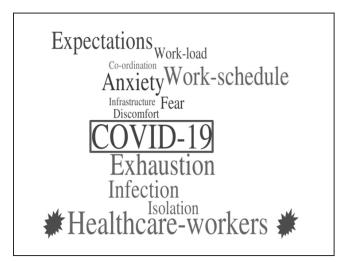
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and limited coverage of testing, the data reported in official portals reflect the tip of the iceberg [2,5]. Research data from the Netherlands report that nearly 1% of the HCWs involved in COVID-care are found to be COVID positive [6]. Of these infected individuals, only 3% had a history of contact with COVID-19 patients. However, the scene is expected to be drastically different if the infection rate is evaluated among the HCWs in developing countries with limited resources involved in the direct care of COVID-19 patients.

The World Health Organization (WHO) had appealed to all the governments, organizations, agencies, and the global community to adopt appropriate cautionary measures for the utmost safety and protection of HCWs [5]. Stress and burnout levels among healthcare workers were high before the pandemic, which has further increased due to obvious reasons. During the COVID-19 pandemic, HCWs involved in COVID patients' care face stigma, discrimination, violence, psychological trauma, physical exhaustion, and burnout [5]. The challenges faced by the HCWs infected with COVID-19 are enormous. Physical health issues are objective and easily identifiable, but mental health issues are often subjective and remain under-evaluated. A recent systematic review and meta-analysis revealed that the HCWs

Figure 1: Attributes to distress among HCWs dealing with COVID-19 patients

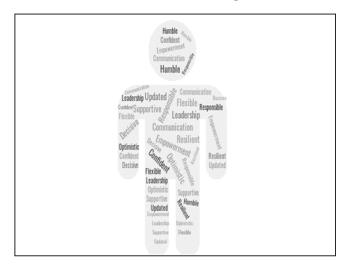


undergo significantly higher psychological distress than the general population in the context of COVID-19 [7]. Evidence support that HCWs during this COVID-19 pandemic experience - stress, anxiety, depression, adjustment disorder, moral injury, acute stress reaction, post-traumatic stress disorder, burnout, somatic symptoms, and sleep disturbances [7-11]. Negative impacts were increased by the perceived stigma of family members and the community. Incidences like asking doctors and HCWs to vacate their homes and not allowing them to step in their own apartment, considering them to be the carrier of infection, further increased the stress level despite taking all the precautions during their duties [12]. Various challenges met by the HCWs, attribute to distress (Figure 1).

Experiencing guilt, fear of transmitting infections to closed ones, and anticipating feared consequences are potential attributes to distress in HCWs <sup>10</sup>. During this pandemic, it is vital that the HCWs understand what stress seems like, take the initiative to enhance their resilience and cope with stress, and know where to go if they needed support<sup>13</sup>.

To combat the distress related to healthcare delivery during the COVID-19 pandemic, the HCWs should be selfsustainable. Various characteristics in an HCW (as shown in figure 2) may improve the self-sustainability. Among the contrasting socio-cultural environment, coping mecha-

Figure 2: Word cloud showing the characteristics of an HCW to combat distress during COVID-19



nisms differed and tended to vary among doctors, nurses, and other HCWs<sup>14</sup>. While we cannot fully alleviate stress in the healthcare community, environmental modifications can improve working practice<sup>15</sup>. The HCWs involved in COVID-care have the right to avail several occupational healthcare benefits like – appropriate treatment service, rehabilitation, insurance, honorarium, and compensation <sup>5</sup>. The commitments and sacrifice of the HCWs during this healthcare crisis should not be ignored. Addressing the mental healthcare needs of HCWs engaged in COVID-care and those infected with COVID-19 is highly essential. It will help in motivating the HCWs to continue their uninterrupted and self-less service.

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